

Mechanic / Greenkeeping General Operative

Job Description

Department: Turf & Course Maintenance Team

Reports To: Course Superintendent

Location: Killeen Castle Golf Resort, Dunsany, Co. Meath

Employment Type: Full-Time

Salary: €38,000 – €42,000 (commensurate with experience)

Role Overview

Killeen Castle is seeking a skilled and proactive Mechanic / Dual-Purpose Greenkeeping Operative to join our Turf Team. This role is central to maintaining and optimising the performance of our fleet of fine turf machinery, while also contributing to daily course conditioning and presentation standards. The ideal candidate will have experience working with golf course or similar turf equipment, strong mechanical and electrical troubleshooting capabilities, and a hands-on, team-focused attitude.

Key Responsibilities

Machinery Maintenance & Mechanical Duties

- Perform regular servicing, preventative maintenance, and repairs to all course machinery and equipment (mowers, utility vehicles, tractors, implements, and handheld equipment).
- Set and adjust cutting units to exact specifications, including grinding and sharpening of reel and bed knife assemblies.
- Conduct diagnostics and repair work across hydraulic, electrical, and small engine systems.
- Maintain clean, organised, and safe workshop and storage facilities.
- Manage parts ordering, stock levels, and warranty/repair processes with manufacturers and suppliers.
- Ensure all machinery is compliant with safe operating standards and documented maintenance protocols.

Fleet & Asset Management

- Maintain accurate service logs and maintenance records for all machines and attachments.
- Support the Course Superintendent with fleet planning, lifespan management, replacement forecasting, and budget input.
- Complete daily machinery checklists and communicate urgent needs or safety issues promptly.

Greenkeeping & Course Operations

- Assist with course mowing and set-up practices when required, including greens, tees, fairways, approaches, and rough.
- Carry out general maintenance tasks such as raking bunkers, irrigation repair support, divotting, and facility upkeep.
- Operate machinery safely and efficiently, adhering to course presentation standards and environmental best practices.
- Support tournament preparation, seasonal renovations, and cultural turf management practices.

Skills & Experience Required

- Previous experience as a mechanic in a golf course, turf care environment, agri-machinery business, or similar mechanical workshop.
- Competency in reel grinding, mower setup, hydraulic repair, and electrical fault diagnosis (essential).
- Ability to interpret machinery manuals, service bulletins, and technical instructions.
- Comfortable working outdoors and participating in greenkeeping duties during peak maintenance periods.
- Strong record-keeping and organisational skills.
- Positive attitude and willingness to work collaboratively within a team environment.
- Full driver's licence required; PA1/PA2 pesticide certificates and/or chainsaw certification an advantage, but not essential.
- Knowledge of golf course standards and course conditioning expectations beneficial.

Personal Qualities

- Reliable, punctual, and professional.
- Strong problem solver with initiative and attention to detail.
- Takes pride in delivering high-quality workmanship.
- Flexible and adaptable to seasonal demands and early morning starts.

Working Hours

• Full-time, Permanent.

Average 39 hours per week across the full season, with a structured time-in-lieu system in place to balance weekly hours between approximately 37 and 41.5 depending on seasonal daylight and course requirements. Weekend work is rostered on a rotating basis across the turf team.

How to Apply

Please submit a CV and a brief cover email outlining relevant experience to hr@killeencastle.com
Applications will be reviewed on a rolling basis until the position is filled.